



**Corporate Governance Policy  
Strategic Energy Resources Limited  
ACN 051 212 429**

**Approved and adopted on 24 July 2019  
Last Amended on 19 March 2024**



## Statement of Values

### Introduction

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Strategic Energy Resources Limited ACN 051 212 429 (**Company**) instils and reinforces a culture across the Company of acting lawfully, ethically and responsibly. It seeks to operate in line with the values set out below and ensure directors, senior executives and employees work to reinforce these values.

The Company's senior executives have the responsibility of instilling these values across the Company including ensuring that all employees receive appropriate training on the values and referencing and reinforcing the values in interactions with employees.

### Company's Vision

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The Company's vision is to be a leading mineral exploration company focussed on frontier discovery that creates value for Shareholders.

### Company's Mission

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The Company's mission is discovery of major mineral deposits in greenfield frontiers of Australia through counter-cyclical project generation, cutting-edge technical exploration and risk-sharing via partnerships while protecting the health and wellbeing of our employees and the environment in the communities where we work.

### Statement of values

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The Statement of Values are the guiding principles of the Company. They outline the norms and behaviours expected of our Directors, Senior Executives, employees and those who the Company seeks to work with.

The Company values and behaviours are:

- a) Science Driven
  - Internal project generation; Leverage pre-competitive data; Targeting Tier-1 Ni-Cu-Au discoveries undercover along known mineralised terrains
- b) Technical Excellence
  - Geophysics is the key dataset to explore undercover; Collaborate with industry experts; Proven exploration success at depth
- c) Share Risk & Reward
  - Pursue co-funding grants; De-risk Greenfield projects; Maintain exposure to exploration upside; Return cash to fund ongoing project generation
- d) Good Conduct is Good Business
  - Safety first, reputation critical, opportunities come to integrity, people excel when trusted, respect for stakeholders, respect our planet, play long game.



## **Corporate Governance Policy**

### **Appendices**

- A. Board Charter
- B. Audit and Risk Committee Charter
- C. Diversity Policy
- D. Code of Conduct
- E. Continuous Disclosure and Communications Policy
- F. Securities Trading Policy
- G. Health, Safety and Environment Policy
- H. Related Parties Transaction and Conflict of Interests Policy
- I. Whistleblower Policy
- J. Anti-Bribery and Corruption Policy